

Ashland

INDUSTRIES



Employment Application

Ashland considers applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, or any other legally protected status.

Ashland Industries
Crafting Quality since 1953!



1115 Rail Drive
P.O. Box 717
Ashland, WI U.S.A.
Toll Free: (877) 634-4622
Business: (715) 682-4622
Fax: (715) 682-9717

www.ashlandind.com
www.scraperdwbar.com

Personal and General History

Last Name	First Name	M.I.	Phone Number
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Address	City	State	Postal Code
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Have been employed by Ashland Industries in the past? Yes No

Have you ever been convicted of a felony? Yes No

Are you currently employed? Yes No

If so, may we contact your present employer? Yes No

Date available for employment: _____

Are you a U.S. citizen or lawful permanent resident? Yes No

If not, please indicate whether you are in the U.S. occupying any of the following United States Immigration Statuses:

F (foreign student or family member): _____ H (temporary worker or family member): _____

B (business visitor or tourist): _____ J (exchange visitor or family member): _____

***If you are hired, we will ask you to verify your U.S. employment eligibility as a precondition to continued employment.

Special Skills, Aptitudes, and Other Qualifications

List details of all skills, aptitudes, and other qualifications which you feel are relevant to employment by Ashland Industries, Inc.

Education

Circle last year of High School completed: 9 10 11 12 G.E.D. program

Name of High School: _____

Circle last year of College completed: 1 2 3 4

Name of Institution: _____

Major: _____

Minor: _____

Degree: _____ Emphasis: _____

Overall cumulative grade point average: _____

Post Graduate / Business / Trade / Apprenticeship / Other _____

Name of Institution: _____

Degree of Certification: _____

Overall cumulative grade point average: _____

List scholarships, publications, honors, etc.: _____

Salary History

Position you are applying for: _____

Wage rate requested: _____

Compensation History: Please start with your most recent position. We ask that you provide information from your last three positions held. This material is confidential.

Name of Position	Company	Start/End Date	Last Base or Rate of Pay

Present and Prior Employment

Give details of your last three employers and, where necessary, list other previous positions which will account for your employment record over the past five years. List present or last positions first and account for all lapses of time. Include details of military service where service specialties or duties are relevant to the job or position you are seeking with Ashland Industries, Inc.

Present or Last Position	Start/End Dates	Company Phone #
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Company Name and Address

Type of Business

Briefly Describe Your Duties

Name of Supervisor

Reason for Leaving (quit, layoff, discharge, etc)

Present or Last Position	Start/End Dates	Company Phone #
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Company Name and Address

Type of Business

Briefly Describe Your Duties

Name of Supervisor

Reason for Leaving (quit, layoff, discharge, etc)

Present or Last Position	Start/End Dates	Company Phone #
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Company Name and Address

Type of Business

Briefly Describe Your Duties

Name of Supervisor

Reason for Leaving (quit, layoff, discharge, etc)

Personal/Professional References

Do not include family members or past supervisors.

Name	Position	Company Name & Address	Phone Number

Release

Having made application for employment with Ashland Industries Inc., of Ashland, Wisconsin, and desiring Ashland Industries to be informed as to my previous record and character, I hereby authorize Ashland Industries to investigate my past record and ascertain any and all information which may concern my record and character, whether same is of record or not. I further hereby authorize my present and past employers, references and educational institutions to release to Ashland Industries Inc. such information. I further release said institutions from any claim of damage or loss arising out of the lawful information.

Signature: _____

Date: _____

Print Name: _____

Applicant's Statement

I hereby apply for employment by Ashland Industries, Inc. and state that:

- The information contained in this application is true and factual, and I understand and agree that any misrepresentation or false statement by me in connection with the application will constitute sufficient cause for Ashland Industries, Inc. not to employ me or, if employed, to terminate my employment.
- I understand and agree that all information furnished in this application may be verified by Ashland Industries, Inc. I hereby authorize all individuals and organizations named or referred to in this application and any law enforcement organization to give Ashland Industries, Inc. all information relative to such verification and hereby release such individuals, organizations and Ashland Industries Inc. from any and all liability for any claim or damages resulting there from.
- Finally, I understand that if I am employed by Ashland Industries Inc., my employment will be governed by rules, policies and practices within the day to day operations. Disregarding the understood rules, policies and practices could possibly lead to the termination of my employment.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time should inquire as to whether or not applications are being accepted at that time.

Signature: _____

Date: _____